



Additional inflation protection

Please return this form by **14 August 2020**. If we do not receive this form by that date, you will stay on your current contribution rate from 1 April 2021.

The standard contribution rate in the Career average plan is 5% of your pensionable earnings between the lower level and the higher level. Career average plan pension you build up on this rate will increase once in payment each year in line with inflation up to **3%** a year.

Or you can choose a higher contribution rate - currently 10.3% - so that the pension you build up on the higher rate will increase once in payment each year in line with inflation up to **5%** a year.

Please fill in and return this form if you would like to:

- **Increase** your current contribution rate from the standard 5% contribution rate to 10.3%, or
- **Decrease** your current contribution rate from 10.3% to the standard 5% contribution rate.

Any change will take effect from 1 April 2021.

Send the form back to:

Unilever Pensions Team
PO Box 420
Darlington
DL1 9WU

If you have any questions about the form or your choices, please call **0800 028 0051** or email **unileverpensionsteam@capita.co.uk**.

Full name
(please print)

Date of birth

National Insurance No

I would like to change my contribution rate from 1 April 2021, as follows:

(please tick ONE box) From 5%, up to **10.3%**

From 10.3%, down to **5%**

Declaration

Please read the statements on the next page and then sign below to confirm you understand and agree to what they say.

Signed

Date

To: the Trustees, my employer and Unilever PLC

- I understand that my pension built up while on the 10.3% rate will receive higher increases in payment if inflation goes above 3% (up to 5%). But if inflation is lower than 3%, there will be no difference in the increases awarded to pension built up on the 5% contribution rate and pension built up on the 10.3% contribution rate.
- I confirm that I have read and understood the information the Trustees have given me about my choices.
- I understand that the information provided does not cover all of the issues that may be relevant to my personal circumstances.
- I understand that my employer, other Unilever group companies, the Trustees and those involved in running the plans hold personal information about me (which may include sensitive personal data). Further information about the Trustees' data protection policy can be found on the Fund website www.uukpf.co.uk at the 'PRIVACY POLICY' link at the bottom of the homepage.
- I confirm that no one involved at my employer or any other Unilever group company (or anyone acting on behalf of any Unilever group company) has offered me individual financial advice.
- I understand that the Company may revise the 10.3% rate (up or down) at or after 31 March 2022, or end this option before that date. I understand that I will receive notice of any change.
- I agree that Unilever may take contributions at the rate I choose from my salary each month/week. I agree that the contributions may be taken through the Unilever Contribution Arrangement. However, if I am not eligible to agree to a salary reduction under the Unilever Contribution Arrangement equal to my contribution rate, I understand and agree that these contributions will, instead, be deducted from my pay.
- I understand that if I leave pensionable service or reach maximum pensionable service, my additional contributions will not be payable in respect of any period after my pensionable service ends or I reach maximum pensionable service.
- I understand and agree to the notes in the 'Some legal points' section of the annual renewal leaflet. In particular, I understand and agree that rights to benefits and contributions are given to me only as described in the Trust Deed and Rules of the Unilever UK Pension Fund from time to time in force.

Please sign and date this form above to confirm you have read and understood these statements.

Please return this form by 14 August 2020 to:

Unilever Pensions Team
PO Box 420
Darlington
DL1 9WU