

Unilever UK Pension Fund

Over the last quarter we voted at **76 meetings (691 resolutions)**. At **28** of those meetings we opposed one or more resolutions and we supported management on all resolutions at the remaining **48 meetings**.

Global

We voted at **76 meetings (691 resolutions)** over the last quarter.



■ Total meetings voted in favour **63.2%**
 ■ Meetings where voted against (or voted against AND abstained) **36.8%**

Australia and New Zealand

We voted at **three meetings (14 resolutions)** over the last quarter.



■ Total meetings voted in favour **100.0%**

Developed Asia

We voted at **12 meetings (75 resolutions)** over the last quarter.



■ Total meetings voted in favour **41.7%**
 ■ Meetings where voted against (or voted against AND abstained) **58.3%**

Emerging and Frontier Markets

We voted at **21 meetings (113 resolutions)** over the last quarter.



■ Total meetings voted in favour **47.6%**
 ■ Meetings where voted against (or voted against AND abstained) **52.4%**

Europe

We voted at **14 meetings (139 resolutions)** over the last quarter.



■ Total meetings voted in favour **71.4%**
 ■ Meetings where voted against (or voted against AND abstained) **28.6%**

North America

We voted at **12 meetings (117 resolutions)** over the last quarter.



■ Total meetings voted in favour **50.0%**
 ■ Meetings where voted against (or voted against AND abstained) **50.0%**

United Kingdom

We voted at **14 meetings (233 resolutions)** over the last quarter.

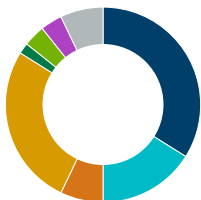


■ Total meetings voted in favour **100.0%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

We voted against or abstained on **56** resolutions over the last quarter.



- Board structure **33.9%**
- Remuneration **16.1%**
- Shareholder resolution **7.1%**
- Capital structure and dividends **26.8%**
- Amend articles **1.8%**
- Audit and accounts **3.6%**
- Governance **3.6%**
- Other **7.1%**

Developed Asia

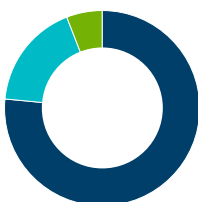
We voted against or abstained on **13** resolutions over the last quarter.



- Board structure **30.8%**
- Shareholder resolution **30.8%**
- Capital structure and dividends **23.1%**
- Audit and accounts **7.7%**
- Other **7.7%**

Emerging and Frontier Markets

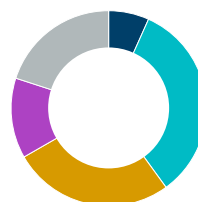
We voted against or abstained on **17** resolutions over the last quarter.



- Board structure **76.5%**
- Remuneration **17.6%**
- Audit and accounts **5.9%**

Europe

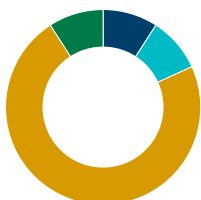
We voted against or abstained on **15** resolutions over the last quarter.



- Board structure **6.7%**
- Remuneration **33.3%**
- Capital structure and dividends **26.7%**
- Governance **13.3%**
- Other **20.0%**

North America

We voted against or abstained on **11** resolutions over the last quarter.



- Board structure **9.1%**
- Remuneration **9.1%**
- Capital structure and dividends **72.7%**
- Amend articles **9.1%**