

## Unilever UK Pension Fund

Over the last quarter we voted at **87 meetings (738 resolutions)**. At **35** of those meetings we opposed one or more resolutions and we supported management on all resolutions at the remaining **52 meetings**.

### Global

We voted at **87 meetings (738 resolutions)** over the last quarter.



■ Total meetings voted in favour **59.8%**  
 ■ Meetings where voted against (or voted against AND abstained) **40.2%**

### Australia and New Zealand

We voted at **six meetings (25 resolutions)** over the last quarter.



■ Total meetings voted in favour **66.7%**  
 ■ Meetings where voted against (or voted against AND abstained) **33.3%**

### Developed Asia

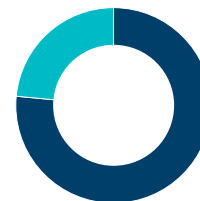
We voted at **16 meetings (97 resolutions)** over the last quarter.



■ Total meetings voted in favour **37.5%**  
 ■ Meetings where voted against (or voted against AND abstained) **62.5%**

### Emerging and Frontier Markets

We voted at **17 meetings (66 resolutions)** over the last quarter.



■ Total meetings voted in favour **76.5%**  
 ■ Meetings where voted against (or voted against AND abstained) **23.5%**

### Europe

We voted at **12 meetings (146 resolutions)** over the last quarter.



■ Total meetings voted in favour **25.0%**  
 ■ Meetings where voted against (or voted against AND abstained) **75.0%**

### North America

We voted at **24 meetings (208 resolutions)** over the last quarter.



■ Total meetings voted in favour **58.3%**  
 ■ Meetings where voted against (or voted against AND abstained) **41.7%**

### United Kingdom

We voted at **12 meetings (196 resolutions)** over the last quarter.

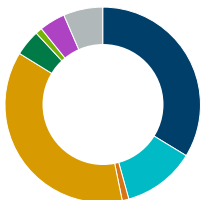


■ Total meetings voted in favour **100.0%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

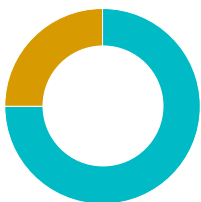
We voted against or abstained on **92** resolutions over the last quarter.



- Board structure **33.7%**
- Remuneration **12.0%**
- Shareholder resolution **1.1%**
- Capital structure and dividends **37.0%**
- Amend articles **4.3%**
- Audit and accounts **1.1%**
- Governance **4.3%**
- Other **6.5%**

Australia and New Zealand

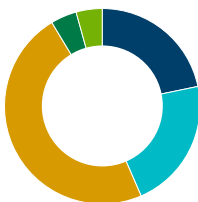
We voted against or abstained on **four** resolutions over the last quarter.



- Remuneration **75.0%**
- Capital structure and dividends **25.0%**

Developed Asia

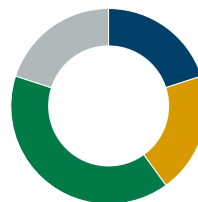
We voted against or abstained on **23** resolutions over the last quarter.



- Board structure **21.7%**
- Remuneration **21.7%**
- Capital structure and dividends **47.8%**
- Amend articles **4.3%**
- Audit and accounts **4.3%**

Emerging and Frontier Markets

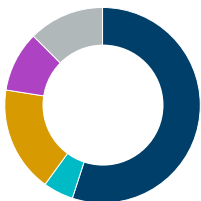
We voted against or abstained on **five** resolutions over the last quarter.



- Board structure **20.0%**
- Capital structure and dividends **20.0%**
- Amend articles **40.0%**
- Other **20.0%**

Europe

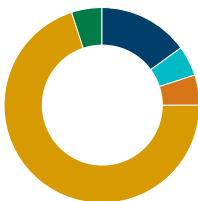
We voted against or abstained on **40** resolutions over the last quarter.



- Board structure **55.0%**
- Remuneration **5.0%**
- Capital structure and dividends **17.5%**
- Governance **10.0%**
- Other **12.5%**

North America

We voted against or abstained on **20** resolutions over the last quarter.



- Board structure **15.0%**
- Remuneration **5.0%**
- Shareholder resolution **5.0%**
- Capital structure and dividends **70.0%**
- Amend articles **5.0%**