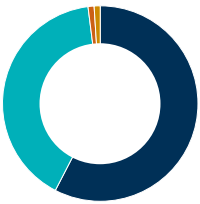


Unilever UK Pension Fund

Over the last quarter we made voting recommendations at **99** meetings (**873** resolutions). At **40** of those meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **one** meeting and abstaining at **one** meeting. We supported management on all resolutions at the remaining **57** meetings.

Global

We made voting recommendations at **99** meetings (**873** resolutions) over the last quarter.



- Total meetings in favour **57.6%**
- Meetings against (or against AND abstain) **40.4%**
- Meetings abstained **1.0%**
- Meetings with management by exception **1.0%**

Developed Asia

We made voting recommendations at **42** meetings (**303** resolutions) over the last quarter.



- Total meetings in favour **64.3%**
- Meetings against (or against AND abstain) **35.7%**

Emerging and Frontier Markets

We made voting recommendations at **17** meetings (**120** resolutions) over the last quarter.



- Total meetings in favour **52.9%**
- Meetings against (or against AND abstain) **47.1%**

Europe

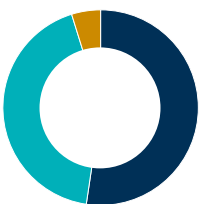
We made voting recommendations at **11** meetings (**202** resolutions) over the last quarter.



- Total meetings in favour **27.3%**
- Meetings against (or against AND abstain) **63.6%**
- Meetings abstained **9.1%**

North America

We made voting recommendations at **21** meetings (**183** resolutions) over the last quarter.



- Total meetings in favour **52.4%**
- Meetings against (or against AND abstain) **42.9%**
- Meetings with management by exception **4.8%**

United Kingdom

We made voting recommendations at **eight** meetings (**65** resolutions) over the last quarter.

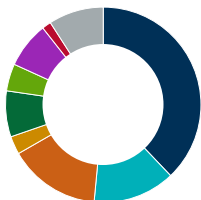


- Total meetings in favour **87.5%**
- Meetings against (or against AND abstain) **12.5%**

The issues on which we recommended voted against management or abstaining on resolutions are shown below.

Global

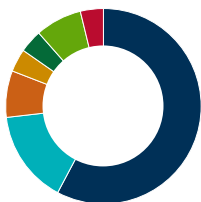
We recommended voting against or abstaining on **66** resolutions over the last quarter.



- Board structure **37.9%**
- Remuneration **13.6%**
- Shareholder resolution **15.2%**
- Capital structure and dividends **3.0%**
- Amend articles **7.6%**
- Audit and accounts **4.5%**
- Governance **7.6%**
- Poison pill/Anti-takeover device **1.5%**
- Other **9.1%**

Developed Asia

We recommended voting against or abstaining on **26** resolutions over the last quarter.



- Board structure **57.7%**
- Remuneration **15.4%**
- Shareholder resolution **7.7%**
- Capital structure and dividends **3.8%**
- Amend articles **3.8%**
- Audit and accounts **7.7%**
- Poison pill/Anti-takeover device **3.8%**

Emerging and Frontier Markets

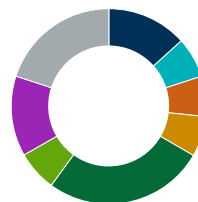
We recommended voting against or abstaining on **12** resolutions over the last quarter.



- Board structure **50.0%**
- Remuneration **25.0%**
- Other **25.0%**

Europe

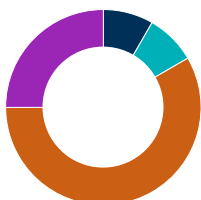
We recommended voting against or abstaining on **15** resolutions over the last quarter.



- Board structure **13.3%**
- Remuneration **6.7%**
- Shareholder resolution **6.7%**
- Capital structure and dividends **6.7%**
- Amend articles **26.7%**
- Audit and accounts **6.7%**
- Governance **13.3%**
- Other **20.0%**

North America

We recommended voting against or abstaining on **12** resolutions over the last quarter.



- Board structure **8.3%**
- Remuneration **8.3%**
- Shareholder resolution **58.3%**
- Governance **25.0%**

United Kingdom

We recommended voting against or abstaining on **one** resolution over the last quarter.



- Board structure **100.0%**