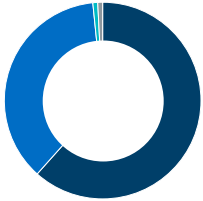


# Unilever UK Pension Fund

Over the last quarter we voted at 125 meetings (1,020 resolutions). At 46 of those meetings we opposed one or more resolutions. We voted with management by exception at one meeting and we abstained at one meeting. We supported management on all resolutions at the remaining 77 meetings.

## Global

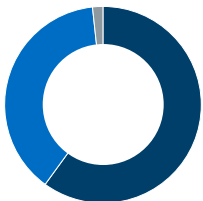
We voted at 125 meetings (1,020 resolutions) over the quarter.



- Total meetings voted in favour **61.6%**
- Meetings where voted against (or voted against AND abstained) **36.8%**
- Meetings where abstained **0.8%**
- Meetings where voted with management by exception **0.8%**

## Developed Asia

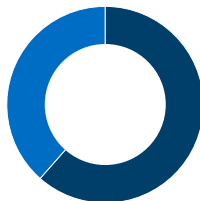
We voted at 60 meetings (430 resolutions) over the quarter.



- Total meetings voted in favour **60.0%**
- Meetings where voted against (or voted against AND abstained) **38.3%**
- Meetings where voted with management by exception **1.7%**

## Emerging and Frontier Markets

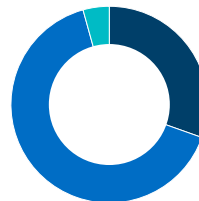
We voted at 13 meetings (124 resolutions) over the quarter.



- Total meetings voted in favour **61.5%**
- Meetings where voted against (or voted against AND abstained) **38.5%**

## Europe

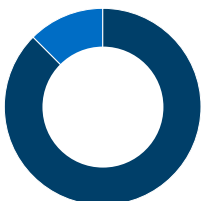
We voted at 23 meetings (193 resolutions) over the quarter.



- Total meetings voted in favour **30.4%**
- Meetings where voted against (or voted against AND abstained) **65.2%**
- Meetings where abstained **4.3%**

## North America

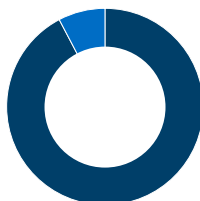
We voted at 16 meetings (157 resolutions) over the quarter.



- Total meetings voted in favour **87.5%**
- Meetings where voted against (or voted against AND abstained) **12.5%**

## UK

We voted at 13 meetings (116 resolutions) over the quarter.



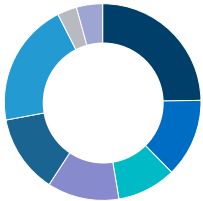
- Total meetings voted in favour **92.3%**
- Meetings where voted against (or voted against AND abstained) **7.7%**

# Unilever UK Pension Fund

The issues on which we voted against management or abstained on resolutions are shown below.

## Global

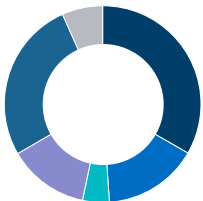
We voted against or abstained on 93 resolutions over the last quarter.



- Board structure 24.7%
- Remuneration 12.9%
- Shareholder resolution 9.7%
- Amend articles 11.8%
- Audit and accounts 12.9%
- Governance 20.4%
- Poison pill/anti-takeover device 3.2%
- Other 4.3%

## Developed Asia

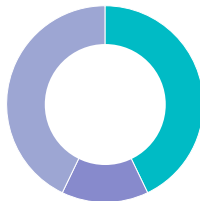
We voted against or abstained on 45 resolutions over the last quarter.



- Board structure 33.3%
- Remuneration 15.6%
- Shareholder resolution 4.4%
- Amend articles 13.3%
- Audit and accounts 26.7%
- Poison pill/anti-takeover device 6.7%

## Emerging and Frontier Markets

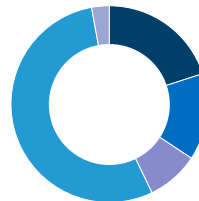
We voted against or abstained on seven resolutions over the last quarter.



- Shareholder resolution 42.9%
- Amend articles 14.3%
- Other 42.9%

## Europe

We voted against or abstained on 35 resolutions over the last quarter.



- Board structure 20.0%
- Remuneration 14.3%
- Amend articles 8.6%
- Governance 54.3%
- Other 2.9%

## North America

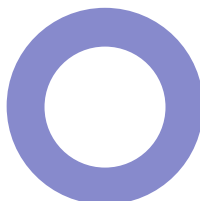
We voted against or abstained on five resolutions over the last quarter.



- Board structure 20.0%
- Shareholder resolution 80.0%

## UK

We voted against or abstained on one resolution over the last quarter.



- Amend articles 100.0%