

Unilever UK Pension Fund

Engagement by region

Over the last quarter we engaged with **12** companies held in the Unilever UK Pension Fund portfolios on a range of **21** environmental, social and governance issues and objectives.

Global

We engaged with **12** companies over the last quarter.



- Environmental **19.0%**
- Social and ethical **38.1%**
- Governance **19.0%**
- Strategy, risk and communication **23.8%**

Emerging and Frontier Markets

We engaged with **one** company over the last quarter.



- Environmental **50.0%**
- Social and ethical **50.0%**

Europe

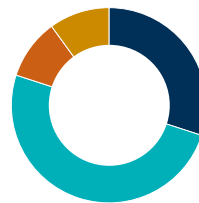
We engaged with **three** companies over the last quarter.



- Social and ethical **50.0%**
- Governance **25.0%**
- Strategy, risk and communication **25.0%**

North America

We engaged with **four** companies over the last quarter.



- Environmental **30.0%**
- Social and ethical **50.0%**
- Governance **10.0%**
- Strategy, risk and communication **10.0%**

United Kingdom

We engaged with **four** companies over the last quarter.



- Governance **40.0%**
- Strategy, risk and communication **60.0%**

Engagement by theme

Over the last quarter we engaged with **12** companies held in the Unilever UK Pension Fund portfolios on a range of **21** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **19.0%** of our engagements over the last quarter.



- Climate Change **75.0%**
- Pollution and waste management **25.0%**

Social and ethical

Social topics featured in **38.1%** of our engagements over the last quarter.



- Conduct and culture **25.0%**
- Human rights **25.0%**
- Labour rights **12.5%**
- Supply chain management **37.5%**

Governance

Governance topics featured in **19.0%** of our engagements over the last quarter.



- Board independence **25.0%**
- Executive remuneration **50.0%**
- Succession planning **25.0%**

Strategy, risk and communication

Strategy and risk topics featured in **23.8%** of our engagements over the last quarter.



- Business strategy **40.0%**
- Integrated reporting and other disclosure **20.0%**
- Risk management **40.0%**