

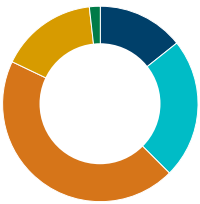
Unilever UK Pension Fund

Engagement by region

Over the last quarter we engaged with **27** companies held in the Unilever UK Pension Fund portfolios on a range of **56** social, environmental and governance issues.

Global

We engaged with **27** companies over the last quarter.



- Environmental 14.3%
- Social and ethical 23.2%
- Governance 44.6%
- Strategy and risk 16.1%
- Stewardship 1.8%

Developed Asia

We engaged with **two** companies over the last quarter.



- Governance 50.0%
- Stewardship 50.0%

Emerging and Frontier Markets

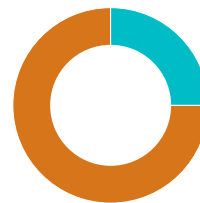
We engaged with **one** company over the last quarter.



- Governance 100.0%

Europe

We engaged with **four** companies over the last quarter.



- Social and ethical 25.0%
- Governance 75.0%

North America

We engaged with **10** companies over the last quarter.



- Social and ethical 52.9%
- Governance 29.4%
- Strategy and risk 17.6%

United Kingdom

We engaged with **10** companies over the last quarter.



- Environmental 25.0%
- Social and ethical 9.4%
- Governance 46.9%
- Strategy and risk 18.8%

Engagement by issue

Over the last quarter we engaged with 27 companies held in the Unilever UK Pension Fund portfolios on a range of 56 social, environmental and governance issues.

Environmental

Environmental issues featured in 14.3% of our engagements over the last quarter.



- Climate change/carbon intensity 75.0%
- Environmental management 12.5%
- Water stress 12.5%

Social and ethical

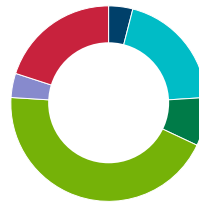
Social issues featured in 23.2% of our engagements over the last quarter.



- Community relations 15.4%
- Corporate culture 15.4%
- Customer relations 15.4%
- Health and safety 7.7%
- Licence to operate 15.4%
- Supply chain management 30.8%

Governance

Governance issues featured in 44.6% of our engagements over the last quarter.



- Accounting or auditing issues 4.0%
- Board structure 20.0%
- Other governance 8.0%
- Remuneration 44.0%
- Shareholder communications 4.0%
- Succession planning 20.0%

Strategy and risk

Strategy and risk issues featured in 16.1% of our engagements over the last quarter.



- Business strategy 55.6%
- Reputational risk 22.2%
- Risk management 22.2%

Stewardship

Stewardship issues featured in 1.8% of our engagements over the last quarter.



- Stewardship code 100.0%