

UNILEVER INVESTING PLAN CAUTIOUS GROWTH FUND

Fund objective

An appropriately diversified investment vehicle with an investment objective which aims to achieve a return over the long term (5-years or more) that exceeds the return on the cash fund (albeit with a higher prospect that a negative absolute return could be experienced over the same period than the cash fund). This fund invests or reinsures into underlying funds managed by Fidelity or our Fund Partners.

Performance as at 31.03.2020

Past performance is not a reliable indicator of future results.

Yearly performance

	1 April 2015 to 31 March 2016	1 April 2016 to 31 March 2017	1 April 2017 to 31 March 2018	1 April 2018 to 31 March 2019	1 April 2019 to 31 March 2020
Fund	-1.4%	16.0%	1.6%	5.5%	-3.0%
Benchmark	-0.3%	15.4%	2.2%	6.0%	-0.2%

Annualised performance

	1 Year	3 Years	5 Years	Since Launch
Fund	-3.0%	1.3%	3.5%	5.0%
Benchmark	-0.2%	2.6%	4.4%	6.3%

Figures reflect the return on investment after the fund's charges have been deducted.

Fund footnote: This fund is part of the long-term pension business of FIL Life Insurance Limited. Performance is calculated on a NAV to NAV basis. Source: Fidelity. Net Of Fee

Benchmark footnote: Composite Benchmark: 25% FTSE All-Share, 25% FTSE All-World Developed ex-UK Index, 10% iBoxx GBP Non-Gilts Index, 10% FTSE UK Gilts Index-Linked Over 5 Years Index, 10% FTSE UK Gilts Over 15 Years Index, 10% Consumer Price Index+5%, 10% Seven Day LIBID to 30/04/2008 then 20% FTSE All-Share, 30% FTSE All-World Developed ex-UK Index, 10% iBoxx GBP Non-Gilts Index, 10% FTSE UK Gilts Index-Linked Over 5 Years Index, 10% FTSE UK Gilts Over 15 Years Index, 10% Consumer Price Index+5%, 10% Seven Day LIBID to 30/09/2011 then 20% FTSE All-Share, 30% FTSE All-World Developed ex-UK Index, 10% iBoxx GBP Non-Gilts Index, 10% FTSE UK Gilts Index-Linked Over 5 Years Index, 10% FTSE UK Gilts Over 15 Years Index, 10% IMA Property Index, 10% Seven Day LIBID to 30/06/2012 then 25% BlackRock 30/70 Currency Hedged Global Equity Index (Made up of: 30% FTSE All Share, 60% of the following: FTSE AW Developed Europe ex UK, FTSE AW USA, FTSE AW Japan, FTSE AW Developed Asia Pacific ex Japan, 10% MSCI Emerging Markets NDR), 2.5% MSCI Emerging Markets, 7.5% FTSE All-Share Index, 15% FTSE All-World Developed ex-UK Index, 10% iBoxx GBP Non-Gilts Index, 10% FTSE UK Gilts Index-Linked Over 5 Years Index, 10% FTSE UK Gilts Over 15 Years Index and 10% IMA Property Sector Index, 10% Seven Day LIBID to 30/09/2015. From 30/09/2015: 30% BlackRock 30/70 Currency Hedged Global Equity Index (30% FTSE All-Share, 60% of the following Indices (market cap weighted, hedged): FTSE AW Developed Europe ex UK, FTSE AW USA, FTSE AW Japan, FTSE AW Developed Asia Pacific ex Japan, 10% MSCI Emerging Markets), 12.5% BlackRock Over 15 Years UK Gilt Index, 12.5% BlackRock Over 5 Years Index Linked Gilt Index, 12.5% BlackRock Screened UK Corporate Bond Index, 12.5% 7 Day LIBID, 7.5% BlackRock Global Property Securities Index, 6.5% Investec Emerging Market Blended Debt Index, 6% Putnam Global High Yield Bond Index. Since 31/05/2018: 30% (30:70 Global Equity Sterling-Hedged Composite Index (the Benchmark Index) with a 30% allocation to United Kingdom (UK) equities and 70% allocation to overseas (non-UK) equities (which includes a 10% allocation to emerging market equities), 12.5% FTSE Actuarial UK Conventional Gilts Over 15 Years (Midday), 12.5% FTSE Actuarial UK Index Linked Gilts Over 5 Years Index Midday, 12.5% BlackRock Screened UK Corporate Bond Fund (BM to be advised), 12.5% 1 Week GBP LIBID, 7.5% FTSE EPR, A NAREIT Developed, 6.0% Bank of America Merrill Lynch Global High Yield Investment Grade Country Constrained Index, 6.5% (50% JPMorgan GBI-EM Global Diversified 30% JPMorgan EBMI Global Diversified GBP Hedged 20% JPMorgan CEMBI Broad Diversified GBP Hedged). From 30/11/2019: 15% (30:70 Global Equity

Fund breakdown as at 31.03.2020

1	BlackRock Over 15 years Gilts Tracker Fund	15.0%
2	BlackRock Index Linked Gilt Tracker Fund	14.5%
3	Acadian Sustainable Multi Factor UCITS	13.7%
4	JPMorgan Life UK Liquidity Fund	13.7%
5	BlackRock ACS 30:70 Global Equity Curr Hedged Fund	13.0%
6	JPM Flexible Credit X (acc) - GBP (hedged)	12.2%
7	Legg Mason Western Asset Multi Credit Fund S CIAC H	11.4%
8	BlackRock DC Global Property Securities Tracker	6.5%

Source: Acadian, BlackRock, Investec, JPMorgan, Legg Mason and Putnam

Fund facts

Benchmark

15% 30/70 Global Equity Sterling-Hedged Composite Index (Blackrock); 15% MSCI WORLD (N); 12.5% 1 Month LIBOR + 3%; 12.5% Bloomberg Barclays Multi-verse Corporate Index (Total Return Gross) Hedged to GBP (JPFC); 12.5% FTSE Actuarial UK Conventional Gilts Over 15 Years Midday (Blackrock); 12.5% FTSE Actuarial UK Index Linked Gilts Over 5 Years Index Midday (Blackrock); 12.5% GBP 1W LIBID; 7.5% BlackRock Global Property Securities Index

Fund size
£10m

Launch date
31.12.07

Base currency
GBP

Annual management charge
0.284%**

Other charges
0.059%

Total Expense Ratio
0.343%

**The charge shown represents a weighted average of AMCs of the underlying funds and any additional charge for the management of this plan specific fund. The exact charge will vary over time depending on the actual proportions invested in the underlying funds. The total expense ratio (TER) is a measure of the total costs associated with managing and operating an investment fund. The charges are reflected in the quoted unit/share price for the fund and are not deducted directly from your account. A full explanation of fund charges can be found in your plan literature.

SEDOL number
B29KT52

ISIN number
GB00B29KT527

Fund management style
Blend of active and passive

The majority of our funds will not be available for review on external fund websites by searching for the ISIN or SEDOL numbers.

Risk factors

The value of your investments may go down as well as up and you may not get back the amount invested. Where a fund invests into more than one underlying fund, the risk factors reflect the risks applicable to each of the underlying funds.

Fund specific risk factors (see overleaf)

3: Efficient portfolio management 4: Emerging markets 6: Exchange rate 13: Property funds 17: Solvency of issuers

Risk rating

Lower risk/return

Higher risk/return



M1 - Medium risk/return

The potential for capital growth is generally better than the lower risk/return and lower-medium risk/return categories but the value of the fund may vary considerably either up or down.

Risk ratings on this factsheet are assigned by FIL Life. They are an indication only and take into account volatility, based on past performance, and an internal assessment of the underlying asset types in the fund. Ratings may change, do not imply or offer any guarantee, and only apply to, and in comparison with, the funds made available by Fidelity's DC business.

Fund Partner Programme

Investment choice is an important feature of any DC plan. Through our Fund Partner Programme we offer an expanding range of funds from a growing list of fund partners, which includes actively managed, passive and specialist funds.

You benefit from Fidelity's investment, administration and communication expertise, while also having access to a range of funds from a number of other investment managers. All of our fund partners are recognised industry names with proven credentials. Fund Partner Programme provides a number of traditional investment options to help you achieve your investment goals, with an appropriate level of diversification.



UNILEVER INVESTING PLAN CAUTIOUS GROWTH FUND

BlackRock Over 15 years Gilts Tracker Fund

Asset breakdown as at 31.03.2020



Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	7.4%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	6.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	6.3%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	6.1%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	6.0%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.9%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.6%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.6%

Source: Morningstar

Reference in this document to specific securities should not be considered as a recommendation to buy or sell these securities, but is included for the purposes of illustration only.

Top holdings are those securities in which the largest percentage of the fund's total assets are invested. Investments made through derivative instruments and other securities issued by the same company are listed separately. Foreign exchange currency related derivative instruments and other derivatives similar to money market instruments, such as interest rate swaps, are excluded from the top holding calculation.

BlackRock Index Linked Gilt Tracker Fund

Asset breakdown as at 31.03.2020



Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.9%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.5%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.4%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.1%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	5.0%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	4.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	4.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	4.8%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	4.6%
UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELA	4.5%

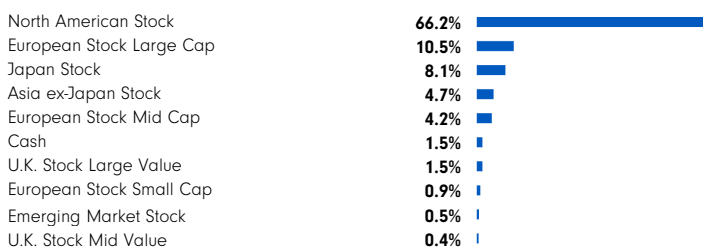
Source: Morningstar

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Acadian Sustainable Multi Factor UCITS

Asset breakdown as at 31.03.2020



Source:

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Top holdings as at 31.03.2020

MICROSOFT CORP	3.9%
APPLE INC	3.8%
AMAZON.COM INC	3.0%
ALPHABET INC A	2.6%
JOHNSON & JOHNSON	1.5%
NESTLE SA(2030-12-31)	1.4%
PROCTER & GAMBLE CO	1.3%
VISA INC CLASS A	1.3%
JPMORGAN CHASE & CO	1.2%
VERIZON COMMUNICATIONS INC	1.2%

Source:

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UNILEVER INVESTING PLAN CAUTIOUS GROWTH FUND

JPMorgan Life UK Liquidity Fund

Asset breakdown as at 31.03.2020

Cash	87.5%	
Asia ex-Japan Bond	4.1%	
European Bond	3.6%	
Convertible	1.6%	
Other Bond	1.5%	
North American Bond	1.1%	
U.K. Gilt Bond Short Term	0.6%	

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

BRED BANQUE POPULAIRE FTD 0.1300% 2020-04-01(2020-	3.7%
MIZUHO BANK LIMITED-LONDON FTD 0.0900% 2020-04-01(3.7%
JPMORGAN SECURITIES LTD REPO (RR 0.0500%(2020-04-	2.9%
FIRST ABU DHABI BANK PJSC FTD 0.0900% 2020-04-01(2	2.8%
RABOBANK, LONDON FTD 0.0500% 2020-04-01(2020-04-01	2.2%
TORONTO DOMINON BANK REPO (LON RR 0.1200%(2020-04-	2.2%
CASH AND DEPOSITS	1.9%
BANK OF MONTREAL (LONDON) RR 0.0800% 2020-04-01(20	1.7%
BANK OF MONTREAL (LONDON) RR 0.0800% 2020-04-02(20	1.6%
SCOTIABANK EUROPE PLC REPO (LO RR 0.1000%(2020-04-	1.5%

Source: Morningstar

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BlackRock ACS 30:70 Global Equity Curr Hedged Fund

Asset breakdown as at 31.03.2020

North American Stock	41.5%	
U.K. Stock Large Value	13.1%	
Asia ex-Japan Stock	10.5%	
European Stock Large Cap	8.5%	
Japan Stock	6.1%	
European Stock Mid Cap	2.5%	
U.K. Stock Large Growth	2.5%	
U.K. Stock Mid Value	2.2%	
U.K. Stock Mid Growth	2.1%	
Cash	2.1%	

Source: Morningstar

Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

MICROSOFT CORP	2.2%
APPLE INC	1.9%
ASTRAZENECA PLC	1.5%
AMAZON.COM INC	1.5%
HSBC HOLDINGS PLC	1.5%
GLAXOSMITHKLINE PLC	1.2%
BP PLC	1.1%
BRITISH AMERICAN TOBACCO PLC	1.0%
DIAGEO PLC	1.0%
ROYAL DUTCH SHELL PLC CLASS A	0.9%

Source: Morningstar

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JPM Flexible Credit X (acc) – GBP (hedged)

Credit Rating breakdown as at 31.03.2020

BBB	32.7%	
BB	24.2%	
A	18.8%	
B	13.7%	
AAA	3.8%	
Below B	3.3%	
Not Rated	1.9%	
AA	1.7%	

Source:

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Top holdings as at 31.03.2020

10 YEAR TREASURY NOTE FUTURE JUNE 20(2020-06-30)	1.1%
WELLS FARGO BANK, NATIONAL ASSOCIATION 2.9%(2022-0	0.7%
GE CAPITAL INTERNATIONAL FUNDING COMPANY UNLIMITED	0.7%
CREDIT SUISSE AG 7.5%	0.6%
EMERA US FINANCE LP 3.55%(2026-06-15)	0.6%
BANK OF AMERICA CORPORATION 2.5%(2022-10-21)	0.6%
ABN AMRO BANK N.V. 2.88%(2028-01-18)	0.5%
WELLS FARGO & COMPANY 2.41%(2025-10-30)	0.5%
STANDARD CHARTERED PLC 2.74%(2022-09-10)	0.4%
TOTAL S.A. 1.75%	0.4%

Source:

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UNILEVER INVESTING PLAN CAUTIOUS GROWTH FUND

Legg Mason Western Asset Multi Credit Fund S CIAC H

Asset breakdown as at 31.03.2020

North American Bond	53.9%	
Emerging Markets Bond	11.4%	
Other Bond	9.5%	
European Bond	7.2%	
Asia ex-Japan Bond	6.3%	
Cash	5.8%	
Convertible	4.1%	
U.K. Corporate Bond Interm/Long Term	1.5%	
Other Stock	0.4%	
Global Inflation Index Linked Bond	0.2%	

Source:
Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

RUSSIAN FEDERATION 7.05%(2028-01-19)	1.8%
INDONESIA (REPUBLIC OF) 7%(2027-05-15)	1.6%
J P MORGAN CHASE COML MTG SECS TR 2020-N 8.54%(203	0.9%
FNMA PASS-THRU I 3.5%(2047-01-02)	0.8%
GENERAL ELECTRIC COMPANY 6.88%(2039-10-01)	0.8%
INDONESIA (REPUBLIC OF) 5.25%(2042-01-17)	0.8%
US ULTRA BOND CBT JUN20(2020-06-19)	0.8%
CSC HOLDINGS, LLC 6.5%(2029-01-02)	0.7%
ALTICE FRANCE S.A 7.38%(2026-01-05)	0.7%
EMIRATE OF ABU DHABI 2.12%(2024-09-30)	0.7%

Source:
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BlackRock DC Global Property Securities Tracker

Asset breakdown as at 31.03.2020

North American Stock	55.8%	
Asia ex-Japan Stock	12.6%	
Japan Stock	12.0%	
European Stock Mid Cap	7.8%	
European Stock Large Cap	2.2%	
European Stock Small Cap	2.0%	
Cash	1.4%	
Other Stock	1.2%	
U.K. Stock Mid Growth	1.1%	
U.K. Stock Small Growth	0.9%	

Source: Morningstar
Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2020

PROLOGIS INC	4.8%
DIGITAL REALTY TRUST INC	3.0%
PUBLIC STORAGE	2.4%
VONOVIA SE	2.2%
EQUITY RESIDENTIAL	1.9%
AVALONBAY COMMUNITIES INC	1.7%
WELLTOWER INC	1.5%
SUN HUNG KAI PROPERTIES LTD	1.5%
LINK REAL ESTATE INVESTMENT TRUST	1.4%
SIMON PROPERTY GROUP INC	1.4%

Source: Morningstar
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UNILEVER INVESTING PLAN CAUTIOUS GROWTH FUND

Risk factors explained

1. **Concentrated portfolio.** The fund may invest in a relatively smaller number of stocks. This stock concentration may carry more risk than funds spread across a larger number of companies.
2. **Derivative exposure.** The fund invests in derivatives as part of its investment strategy, over and above their use for efficient portfolio management. Investors should be aware that the use of these instruments can, under certain circumstances, increase the volatility and risk profile of the fund beyond that expected of a fund that only invests in equities. The fund may also be exposed to the risk that the company issuing the derivative may not honour their obligations which in turn could lead to losses arising.
3. **Efficient portfolio management.** The fund may use other investment instruments apart from / or in place of the actual underlying securities. This is done in order to manage the fund in a more efficient fashion. Examples of these other instruments could be options, derivatives or warrants. The process of using these instruments in the fund is referred to as efficient portfolio management. These instruments can be used to effectively take a position (or reduce an existing position) in a share or index, allowing positions to be altered more quickly and cost effectively than dealing directly in the underlying investment, but are not generally used to try and magnify returns. However, investors should be aware that the use of these instruments can, under certain circumstances, increase volatility and risk beyond that expected of a fund that only invests in conventional equities.
4. **Emerging markets.** The fund invests in emerging markets. There is an increased chance of political and economic instability with less reliable custody, dealing and settlement arrangements. The market(s) can be less liquid. If a fund investing in markets is affected by currency exchange rates, the investment could either increase or decrease. These investments, therefore, carry more risk.
5. **Ethical restrictions.** The fund is unable to invest in certain sectors and companies due to the ethical criteria used to select investments for the fund.
6. **Exchange rate.** The fund may invest in securities denominated in currencies that are different to the fund currency. The value of investments and any income from them may, therefore, decrease or increase as a result of changes in exchange rates between currencies.
7. **Geared investments.** The fund focuses on geared investments. Funds which focus on geared investments such as warrants or options carry a higher degree of risk than other equity investments because of the risk of the underlying investments. It is possible that the fund may suffer sudden and large falls in value so that the short fall on cancellation, or the loss of the realisation on the investment could be very high and could even equal the amount invested, in which case you would get nothing back.
8. **High yield bonds.** The fund invests in high yield bonds. High yield bonds carry a greater risk of default than investment grade bonds, and economic conditions and interest rate movements will have a greater effect on their price. Income levels may not be achieved and the income provided may vary.
9. **Specialist.** The fund is specifically aimed at sophisticated investors and is particularly high risk, because it concentrates on a region that may be exposed to unusual political or economic risks. You should only invest if you are comfortable with the specific risks pertaining to the fund in question.
10. **Income eroding capital growth.** The fund focuses on income which may reduce the prospect of capital growth. Any income generated cannot generally be withdrawn from a pension account until retirement and will be reinvested in the fund.
11. **Liquidity.** The fund can suffer from partial or total illiquidity, which may lead to considerable price fluctuations and the inability to redeem your investment. This could affect you, for example, when you are close to retirement.
12. **Performance charges.** The fund makes charges that depend on the fund's performance.
13. **Property funds.** The fund invests directly in physical property. Due to the illiquid nature of the underlying assets, there may be delays in completing your instructions to sell. In exceptional circumstances, the manager of the fund has the authority to stop investors from selling some or all of their holdings in the fund. This could affect you, for example when you are close to retirement, as it may be difficult to sell the units you hold in such funds. Any decision to invest in physical property should be carefully considered in line with your planned retirement goals. The value of physical property is generally a matter of a valuer's opinion rather than fact. Property transaction costs are high (typically around 5% or higher due to legal costs, valuations and stamp duty) and as such you may receive a value that is lower than anticipated.
14. **Sector specific funds.** The fund invests in specific sectors. Funds which invest in specific sectors may carry more risk than those spread across a number of different sectors. They may assume higher risk, as markets/sectors can be more volatile. In particular, gold, technology funds and other focused funds can suffer as the underlying stocks can be more volatile and less liquid.
15. **Smaller companies.** The fund invests in smaller companies. Smaller companies' shares can be more volatile and less liquid than larger companies' shares, so smaller company funds can carry more risk.
16. **Solvency of depositary.** The value of the fund may be affected if any of the institutions with which cash is deposited becomes insolvent or experiences other financial difficulties.
17. **Solvency of issuers.** The fund invests in bonds and there is a risk that the issuer may default, resulting in a loss to the portfolio.
18. **Volatility.** Investments in the fund tend to be volatile and investors should expect an above-average price increase or decrease.



www.fidelitypensions.co.uk



0800 3 68 68 68



pensions.service@fil.com

This fund is part of the long-term pension business of FIL Life Insurance Limited. Contributions may be allocated to funds of FIL Life Insurance Limited (FIL Life). FIL Life may also invest into funds managed by non-Fidelity fund managers or be reinsured by non-Fidelity life insurance companies. The name of the non-Fidelity insurance company or fund manager will normally be shown in the name of the FIL Life fund. Issued by FIL Life Insurance Limited. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Registered in England and Wales No. 3406905. Registered offices at: Oakhill House, 130 Tonbridge Road, Hildenborough, Kent, England TN11 9DZ. Fidelity, Fidelity International, the Fidelity International logo and F symbol are trademarks of FIL Limited. DCSSO3830 KTUC 43990 T450c KTUC

