



Final Salary Plan

Form for changing Zurich Assurance Additional Voluntary Contributions (AVCs)

Please fill in and return this form if you wish to change your level of existing AVC contributions, switch your existing AVC fund into the investing plan, or change your current AVC investment options.

Your details

Full name
(please print)

National Insurance no. Date of birth

Pension record no. Employee no.

Your Zurich Assurance contributions

Switching funds to the Investing plan

I wish to switch all/ part of my Zurich Assurance Additional Voluntary Contributions (AVC) fund value to the Investing plan.

Specify Amount £

Note: Once the transfer has been made you will receive details from Fidelity (the Investing plan provider) on how to make your investment choices.

If you are currently paying contributions to Zurich Assurance, complete the following:

I wish my existing Zurich Assurance Additional Voluntary Contributions to be maintained/ discontinued/ reduced/ increased* to:

£ per month

(* Please delete as appropriate)

I authorise and request my Employer to deduct the above contributions from my pay and forward them directly to the Final Salary Plan. I understand that AVCs are a long term investment and that I can not withdraw the benefit of AVCs until I start taking my retirement benefits from the Final Salary Plan. I understand that the above instructions will be actioned as soon as practicable after they have been accepted and processed.

Note about pensions tax

In the Budget speeches delivered in April and December 2009, the then Chancellor announced some changes to the tax relief on pension savings. These changes will affect you if your total income from all sources (not just your Unilever earnings) is £130,000 or more; and you are considering increasing your level of extra contributions or AVCs, or starting to pay new extra contributions or AVCs.

We have produced a leaflet giving further information about the changes, together with details of the announcement about pensions tax, made in the June 2010 Emergency Budget following the change of Government. If you think you may be affected, please ask the Unilever Pensions Team for a copy of the leaflet.

If you wish to change your current Zurich Assurance Additional Voluntary Contributions investment options:

Using information from the Zurich investment guide and fund fact sheets, or the Zurich website (<http://www.zurich.co.uk/life/home/Introduction>) please indicate below in which funds you would like your contributions to be invested.

Fund name	Percentage
Threadneedle Global Select 2	%
BGI UK Equity Index Tracker	%
Newton Global Balanced	%
Threadneedle American 2	%
Threadneedle Asia 2	%
Threadneedle Environmental Opportunities 2	%
Threadneedle European	%
Threadneedle Japan 2	%
Threadneedle Long Dated Gilt 2	%
Threadneedle Property 2	%
Threadneedle Secure 2	%
Threadneedle UK Index Tracker 2	%
Threadneedle UK Preference and Fixed Interest 2	%
TOTAL	100 %

Please note you will need to complete an Investing Plan application form if you wish to start paying extra contributions into the range of funds offered within the Investing Plan.

Signed Date

For more information

If you have any queries or require any further information about this form, please call the Unilever Pensions Team on **0800 028 0051** (or **+44 (0)20 7939 4909** from overseas) between **8.45 a.m. and 5.00 p.m., Monday to Friday** (UK time). You can contact the Unilever Pensions Team by fax, the number is **+44 (0) 1372 757953**.

If you would like to write to the Unilever Pensions Team, the address is:

Unilever Pensions Team
Hewitt Associates Outsourcing Limited
Parkside House
Ashley Road
Epsom
Surrey
KT18 5BS

Email: unileverpensionsteam@hewitt.com

For any future queries in respect of your Unilever UK Pension Fund membership or pension fund benefits please contact the Unilever UK Peoplelink Service Desk on **0800 028 4390** between **9.00 a.m. and 5.00 p.m.**, Monday to Friday (UK time). Or, if you are employed by TRL, your HR and Payroll Manager.

The Final salary plan and the Investing plan are sections of the Unilever UK Pension Fund. The Final salary plan is administered by Hewitt. The Investing plan is managed directly by Fidelity Investments Life Insurance Limited on behalf of Unilever UK.