

Your Unilever pension

Paying into the Investing plan

Please fill in and return this form if you want to start paying extra contributions into the Investing plan.

Send the form back to:

Unilever Pensions Team
Hewitt Associates Outsourcing Limited
Parkside House
Ashley Road
Epsom
Surrey
KT18 5BS

A reply paid envelope is enclosed.

If you have any questions about the form please call:

0800 028 0051

or e-mail:

unileverpensionsteam@hewitt.com



Filling in the form

Your details

Please fill in your details here.

Your extra contributions

Please tell us here the type and amount of extra contribution you would like to make.

Fixed term voluntary contributions

You make this type of extra contribution through the Unilever Contribution Arrangement, so you will save on tax and National insurance. Also, Unilever passes some or all of its National Insurance saving into your account. However, to benefit from these National Insurance savings, you must commit to a regular monthly rate of extra contribution for at least 12 months. So, although you can start paying fixed term voluntary contributions at any time, the option to change the level is only available each October. If you have not been paying contributions for 12 months by the next October, you will need to wait until the following October before you can change your level.

Variable additional voluntary contributions

These contributions are more flexible – you can pay them regularly or as 'stand-alone' payments from time to time, and within limits you can vary what you pay more or less as often as you want.

As a result, you make them outside the Unilever Contribution Arrangement. Tax relief will still apply to the contributions, but you will not benefit from any National Insurance savings (neither your own nor any passed on to your account by Unilever).

Paying into the Investing plan

Please use this form to tell us if you want to start paying extra contributions to the Investing plan, or stop or change the variable additional voluntary contributions you are currently paying.

Your details

Full name (please print)
National Insurance number Date of birth
Pension Record number Employee number

Fixed term voluntary contributions

I would like to start paying fixed term voluntary contributions to the Investing Plan (through the Unilever Contribution Arrangement) as follows:

% of my basic pensionable pay each month/week.

Please enter the percentage of your basic pensionable pay that you want to pay **on top of** your normal contributions to your main plan. (Do not include your normal contribution amount in this percentage.) Your basic pensionable pay is shown as 'Salary P' on your payslip.

This contribution rate will then apply at least for the next 12 months. Your first opportunity to change it will be at the next annual renewal in October (provided you have been paying these contributions for at least 12 months).

Variable additional voluntary contributions

If you want to **start** paying variable additional voluntary contributions, or **change** the amount you already pay, please fill in one or both of the boxes below.

I would like to start paying/pay higher/pay lower (delete as appropriate) variable additional voluntary contributions to the Investing Plan as follows:

£ each month/week (please enter an amount in pounds).

I would like to pay a one off variable additional voluntary contribution as follows:

£ (please enter an amount in pounds).

If you want to **stop** paying variable additional voluntary contributions, please tick this box:

These instructions will take effect as soon as possible. Depending on when your form is received, your first contribution or single payment may be taken from your pay in the following month, or the month after that.

Declaration

Please read the notes on the next page and then sign below to confirm you understand and agree to what they say.

Signed Date

Declaration

Please read the declaration and notes carefully – it is particularly important that you understand the measures in place to protect your personal information and that you cannot receive individual financial advice from anyone involved in running the plan.

Please make sure you sign and date the form before returning it.

Paying into the Investing plan

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Your details

Full name (please print)

National Insurance number Date of birth

Pension Record number Employee number

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Signed Date

Notes

To: The Trustees, my employer and Unilever PLC.

- I understand that these extra contributions will automatically go into the Investing plan 'default' fund until I change my fund choices.
- I confirm that I have read and understood the information Unilever has given me about paying extra contributions.
- I understand that the information provided does not cover all of the issues that may be relevant to my personal circumstances.
- I understand that it is my responsibility to make investment fund choices and that Fidelity will contact me separately with instructions for how to go about this.
- I have read and understood the Investing plan guide.
- I agree to comply with the terms and conditions from time to time in force under which Fidelity Investments Life Insurance Limited ('Fidelity') provides facilities in relation to my Investing plan account (including internet and telephone access). I agree to indemnify the Trustees, my employer and Unilever PLC against any liability or loss (including cost and expenses) which any of them may incur as a result of any breach by me of these terms and conditions. I am aware that I may ask Fidelity for details of these terms and conditions.
- I understand that Unilever, the Trustees, and anyone involved in running the plans hold personal information about me, and may pass this information on to others if necessary for that purpose. By staying in a Unilever plan, I agree to this.
- I confirm that no-one involved at my employer or any other Unilever group company (or anyone acting on behalf of any Unilever group company) has offered me individual financial advice – I am aware of the contact details for finding an independent financial adviser on page 8 of my General information guide.
- I understand that my rights to benefits and levels of contribution depend on the legal documents governing the plans. If there is any difference between the information I have received and these legal documents, the legal documents will apply.
- I understand that I can only change the level of fixed term voluntary contributions I arrange during annual renewal, and that my next opportunity to make this change will be at the next annual renewal in October (provided you have been paying these contributions for at least 12 months).
- If I am currently not paying contributions to the Final salary plan under the Unilever Contribution Arrangement, by choosing to pay fixed term voluntary contributions, I agree to make my future contributions through the Unilever Contribution Arrangement.

Please sign and date the first page of this form to confirm you have read and understood these notes.

Note about pensions tax

In the Budget speeches delivered in April and December 2009, the then Chancellor announced some changes to the tax relief on pension savings. These changes will affect you if:

- your total income from all sources (not just your Unilever earnings) is £130,000 or more; and
- you are considering increasing your level of extra contributions or AVCs, or starting to pay new extra contributions or AVCs.

We have produced a leaflet giving further information about the changes, together with details of the announcement about pensions tax, made in the June 2010 Emergency Budget following the change of Government. If you think you may be affected, please ask the Unilever Pensions Team for a copy of the leaflet.