

## Unilever UK Pension Fund

## Hermes EOS

Over the last quarter we made voting recommendations at **five** meetings (**39** resolutions). At **three** meetings we recommended opposing one or more resolutions. We supported management on all resolutions at the remaining **two** meetings.

### Global

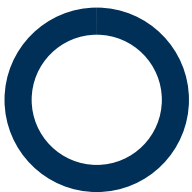
We made voting recommendations at **five** meetings (**39** resolutions) over the last quarter.



■ Total meetings in favour **40%**  
 ■ Meetings against (or against AND abstain) **60%**

### Australia and New Zealand

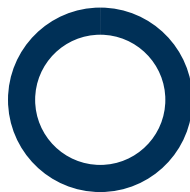
We made voting recommendations at **one** meeting (**four** resolutions) over the last quarter.



■ Total meetings in favour **100%**

### Developed Asia

We made voting recommendations at **one** meeting (**two** resolutions) over the last quarter.



■ Total meetings in favour **100%**

### Europe

We made voting recommendations at **one** meeting (**ten** resolutions) over the last quarter.



■ Meetings against (or against AND abstain) **100%**

### North America

We made voting recommendations at **two** meetings (**23** resolutions) over the last quarter.



■ Meetings against (or against AND abstain) **100%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

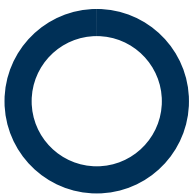
We recommended voting against or abstaining on **five** resolutions over the last last quarter.



- Board structure **60%**
- Remuneration **20%**
- Shareholder resolution **20%**

**Europe**

We recommended voting against or abstaining on **two** resolutions over the last last quarter.



- Board structure **100%**

**North America**

We recommended voting against or abstaining on **three** resolutions over the last last quarter.



- Board structure **33.3%**
- Remuneration **33.3%**
- Shareholder resolution **33.3%**