

Unilever UK Pension Fund

Over the last quarter we voted at **104** meetings (**915** resolutions). At **47** of those meetings we opposed one or more resolutions. We voted with management by exception at **one** meeting and we supported management on all resolutions at the remaining **56** meetings.

Global

We voted at **104** meetings (**915** resolutions) over the last quarter.



- Total meetings voted in favour **53.8%**
- Meetings where voted against (or voted against AND abstained) **45.2%**
- Meetings where voted with management by exception **1.0%**

Australia and New Zealand

We voted at **23** meetings (**152** resolutions) over the last quarter.



- Total meetings voted in favour **56.5%**
- Meetings where voted against (or voted against AND abstained) **43.5%**

Developed Asia

We voted at **15** meetings (**120** resolutions) over the last quarter.



- Total meetings voted in favour **40.0%**
- Meetings where voted against (or voted against AND abstained) **60.0%**

Emerging and Frontier Markets

We voted at **26** meetings (**225** resolutions) over the last quarter.



- Total meetings voted in favour **61.5%**
- Meetings where voted against (or voted against AND abstained) **38.5%**

Europe

We voted at **nine** meetings (**70** resolutions) over the last quarter.



- Total meetings voted in favour **22.2%**
- Meetings where voted against (or voted against AND abstained) **77.8%**

North America

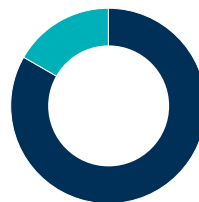
We voted at **19** meetings (**207** resolutions) over the last quarter.



- Total meetings voted in favour **47.4%**
- Meetings where voted against (or voted against AND abstained) **47.4%**
- Meetings where voted with management by exception **5.3%**

United Kingdom

We voted at **12** meetings (**141** resolutions) over the last quarter.

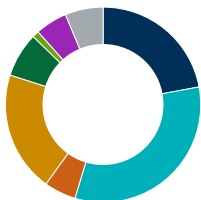


- Total meetings voted in favour **83.3%**
- Meetings where voted against (or voted against AND abstained) **16.7%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

We voted against or abstained on **95** resolutions over the last quarter.



- Board structure **22.1%**
- Remuneration **32.6%**
- Shareholder resolution **5.3%**
- Capital structure and dividends **20.0%**
- Amend articles **7.4%**
- Audit and accounts **1.1%**
- Governance **5.3%**
- Other **6.3%**

Australia and New Zealand

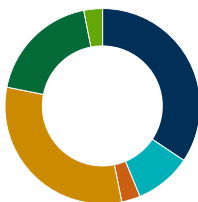
We voted against or abstained on **17** resolutions over the last quarter.



- Remuneration **100.0%**

Developed Asia

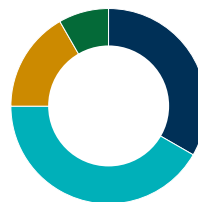
We voted against or abstained on **32** resolutions over the last quarter.



- Board structure **34.4%**
- Remuneration **9.4%**
- Shareholder resolution **3.1%**
- Capital structure and dividends **31.3%**
- Amend articles **18.8%**
- Audit and accounts **3.1%**

Emerging and Frontier Markets

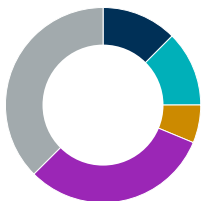
We voted against or abstained on **12** resolutions over the last quarter.



- Board structure **33.3%**
- Remuneration **41.7%**
- Capital structure and dividends **16.7%**
- Amend articles **8.3%**

Europe

We voted against or abstained on **16** resolutions over the last quarter.



- Board structure **12.5%**
- Remuneration **12.5%**
- Capital structure and dividends **6.3%**
- Governance **31.3%**
- Other **37.5%**

North America

We voted against or abstained on **16** resolutions over the last quarter.



- Board structure **25.0%**
- Remuneration **12.5%**
- Shareholder resolution **25.0%**
- Capital structure and dividends **37.5%**

United Kingdom

We voted against or abstained on **two** resolutions over the last quarter.



- Remuneration **100.0%**