



Your Unilever Pension

Additional inflation protection

The standard contribution rate in the Career average plan is 5% of your pensionable earnings between the lower level and the higher level. Career average plan pension you build up on this rate will increase once in payment each year in line with inflation up to **3%** a year.

Or you can choose a higher contribution rate, so that the pension you build up on the higher rate will increase once in payment each year in line with inflation up to **5%** a year. Members on the higher rate are currently paying 8.4%, but this will increase to 10.3% from 1 April 2019, when any change you request on this form will take effect.

Please fill in and return this form if you would like to choose the higher rate of 10.3% from 1 April 2019.

Please note: if we do not receive this form by 17 August 2018, you will pay the standard 5% contribution rate from 1 April 2019.

Your next opportunity to change your contribution rate will be at next year's renewal with the change taking effect from 1 April 2020.

Send the form back to:

Unilever Pensions Team
PO Box 420
Darlington
DL1 9WU

If you have any questions about the form or your choices, please call **0800 028 0051** or email **unileverpensionsteam@capita.co.uk**



Additional inflation protection form

Full name (please print)	_____
Date of birth	National Insurance No
_____	_____

<input type="checkbox"/>	I would like to choose the higher contribution rate of 10.3% from 1 April 2019. (please tick box)
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Declaration
Please read the notes below and sign here to confirm you understand and agree to what they say.

Signed	_____	Date	_____
_____	_____	_____	_____

To: the Trustee, my employer and Unilever PLC

- I understand that my pension built up while on the higher rate (10.3% from 1 April 2019) will receive higher increases in payment if inflation goes above 3% (up to 5%). But if inflation is lower than 3%, there will be no difference in the increases awarded to pension built up on the standard 5% contribution rate and pension built up on the higher contribution rate.
- I confirm that I have read and understood the information the Trustee has given me about my choices.
- I understand that the information provided does not cover all of the issues that may be relevant to my personal circumstances.
- I understand that my employer, other Unilever group companies, the Trustee and those involved in running the plans hold personal information about me (which may include sensitive personal data). Further information about the Trustee's data protection policy can be found on the Fund website www.uukpf.co.uk at the 'PRIVACY POLICY' link, at the bottom of the homepage.
- I confirm that no one involved at my employer or any other Unilever group company (or anyone acting on behalf of any Unilever group company) has offered me individual financial advice.
- The Company may revise the higher rate (up or down) or end this option at a future date. I understand that I will receive notice of any change.
- I agree that Unilever may take contributions at the rate I choose from my salary each month/week. I agree that the contributions may be taken through the Unilever Contribution Arrangement. However, if I am not eligible to agree to a salary reduction under the Unilever Contribution Arrangement equal to my contribution rate, I understand and agree that these contributions will, instead, be deducted from my pay.
- I understand that if I leave pensionable service or reach maximum pensionable service, my additional contributions will not be payable in respect of any period after my pensionable service ends or I reach maximum pensionable service.
- I confirm I understand and agree that the results provided by the modeller do not guarantee any future outcome.
- I understand and agree to the notes in the 'Some legal points' section of the annual renewal leaflet. In particular, I understand and agree that rights to benefits and contributions are given to me only as described in the Trust Deed and Rules of the Unilever UK Pension Fund from time to time in force.

Please sign and date this form above to confirm you have read and understood these notes.

Please return this form by 17 August 2018 to:

Unilever Pensions Team
PO Box 420
Darlington
DL1 9WU